



Family Intervention Generalist Competition # 1292

The Family Centre is looking for an individual who is interested in challenging, frontline social work, providing in-home support to high-risk children and families. This includes a significant proportion of Aboriginal, Metis and Inuit families and first generation Canadian families that have experienced the impacts of trauma and multigenerational abuse and neglect. The Family Intervention Generalist (FIG) was conceived in order to support the concept of Collaborative Service Delivery (CSD). The guiding principles of CSD are early engagement, family centered involvement, outcome based practice, collaboration and shared responsibility with Children Services and flexibility/innovation within the delivery of services.

The Family Centre has been working with community partners to build long term, promotional approaches to reverse the trend that an increasing proportion of our community's children are at high risk. In our efforts to address the increasing number of families that are disenfranchised we have developed a conceptual framework to focus on healthy and safe communities whereby children live, grow and develop in family settings. This model has five fundamental constructs.

- Community based model: working both with formal clients those that have active files, with specific goals, status under the child and youth enhancement act and informal clients. A relational, community based framework allows for hundreds of relationships with children and families, some that never attain active status or come in and out of the system more fluidly building on the success of previous engagements.
- Ecological Approach-Looking at the child within family, within the school and community. Attempting to build capacity in all of those areas to work towards sustainable change.
- Resiliency Theory- Resiliency research has been helpful in providing us with a language or philosophical perspective. It has also given us a way to understand the correlation between protective factors (developmental strengths) and risk factors such as violence, addiction, sexual acting out. We believe the NOM and the resiliency research is compatible.
- Collaborative Work: Collaborative approach honoring all professions and agencies. Raising children within community takes all of us. The key is

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- how do we work together to continue to reduce funding, professional and practice silo's.
- Promotion/Prevention/Intervention/interdependence, the full spectrum of support is required to meet the goals of OBSD. To ensure that children are reunited with families more quickly, to increase placement stability, to decrease re-entry to services, requires long term sustainable goals that focus on healthy and safe communities whereby children live, grow and develop in family settings.
 - Own and maintain a vehicle capable of transporting children in the backseat, with a child safety seat provided by TFC.

Family Intervention Generalists are ultimately responsible for the coordination, initiation and mobilization of internal and external resources required to meet the permanency objective as negotiated with Children Services.

QUALIFICATIONS:

- A Degree in Human Services
- 3 years' experience working with families
- When eligible, apply for membership in a professional organization and maintain membership
- Understanding of community development approaches
- Strong understanding of Child, Youth Enhancement Act
- Ability to work in and lead integrated teams
- Knowledge of community resources
- Standard First Aide and Suicide Intervention Training
- Police Security Clearance and Child Youth Information Records Check within the last 6 months
- Case Management Skills
- Facilitation Skills

KEY RESPONSIBILITIES:

- Coordinate community supports and internal interventions
- Communicate with TFC team members; organize service delivery and formal documentation
- Complete FAF and supplement information gathered for DAR (Data Assessment Report)
- Support family members to address issues as outlined in the Child and Family Enhancement Act of neglect and abuse.
- Identify Permanency Objective in conjunction with Children Services and develop service plans with the family as a means to meet this objective



- Complete SRS at each service team meeting, adjust service delivery to best meet the needs of family
- Document service team meetings within the quarterly report format
- Develop quarterly reports based on service team meeting documentation
- Develop Harm/ Danger statements, mappings and goals based on the Signs of Safety framework
- Expand family knowledge base and use of community resources and natural helping network, complete Family Support map.
- Assess on-going risk for all children and families receiving services as per the Child and Family Enhancement act.

COMPENSATION

From \$47,210 - \$61, 417 Annually

CLOSING DATE

February 01, 2018

**PLEASE REFERENCE COMPETITION # WHEN FORWARDING
COVER LETTER AND RESUME TO:**

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