



## **Cultural Coach**

### **Competition # 1293**

The Cultural Coach facilitates youth driven programming to youth through the Action for Teens Program. The Coaches work with Ethno-Cultural youth who have been identified as in need of support adjusting to life in Canada or reconnecting to their culture. The Coaches develop healthy relationships with the youth and help them strengthen their sense of identity, sense of belonging and self-confidence. In addition to newcomers, the Coaches work with second and third generation immigrant youth who know little about their culture of origin, or fail to see the importance of being connected to their heritage. Cultural Coaches assist the youth in learning more about their culture and re-establish bonds to their cultural community thereby increasing the natural support systems surrounding the youth. With support, the Coaches hope that the youth will have a better understanding and ability to cope with the cultural differences they are experiencing in their new country, school and community. The desired outcome for the program is to decrease the youth's vulnerabilities and increase strengths and resiliencies. This position reports to the Manager of Community Initiatives at The Family Centre.

#### **QUALIFICATIONS:**

- Degree/Diploma in Child and Youth Care or equivalent education and experience
- 2 years' experience working with youth
- Experience in developing and facilitating group work/activities
- Eligibility for membership in a professional organization
- Awareness of Ethno Cultural Communities
- Effective communication skills with a wide range of individuals
- Ability to develop strong working relationships with school administration
- Knowledge of community resources
- Computer Literacy
- Police Security Clearance and Child and Youth Information Systems Check (must have to start employment and renewed every 3 years)
- Standard First Aide-16 Hours and Suicide Intervention Training-14 Hours (must have within 3 months of employment and refreshed every 3 years)
- Aboriginal Awareness (8 hours within the first twelve months of employment and every year thereafter)
- 2 Million Vehicle Liability Insurance
- Drivers Abstract

#20, 9912 - 106 Street  
Edmonton, Alberta  
T5K 1C5

**P** 780.423.2831  
**F** 780.426.4918  
**E** [info@the-family-centre.com](mailto:info@the-family-centre.com)

[the-family-centre.com](http://the-family-centre.com)

*Strength to Families*  
Since 1942



### **KEY RESPONSIBILITIES:**

- Engage youth from Ethno Cultural and Mainstream communities to participate in the programming
- Establish positive relationships with youth by coaching, role modeling, mentoring and supporting
- Work with youth to determine their unique social and recreation needs/interests
- Provide drop-in groups that include the following four elements: Cultural Content (creative activities for the youth to learn from each other about their different cultural backgrounds); Recreation (variety of healthy activities that promote a healthy lifestyle); Guest Speakers (topics of discussion chosen by the youth); and Healthy Nutrition (promoting healthy eating and culturally appropriate food)
- Increase the youth's network of social support
- Assist youth in developing new skills (social skills, communication skills, problem solving skills, coping skills, etc.)
- Assist youth in becoming more aware of their strengths and qualities (leadership, empowerment, boundaries, positive identity, commitment to learning, etc.)

### **COMPENSATION**

From \$44,096 to \$56,827 Annually

### **CLOSING DATE**

Until Filled

### **PLEASE REFERENCE COMPETITION # WHEN FORWARDING COVER LETTER AND RESUME TO:**

Nimir Raval

Manager, Community Initiatives

[nimir.raval@the-family-centre.com](mailto:nimir.raval@the-family-centre.com)

#20, 9912 - 106 Street  
Edmonton, Alberta  
T5K 1C5

**P** 780.423.2831  
**F** 780.426.4918  
**E** [info@the-family-centre.com](mailto:info@the-family-centre.com)

[the-family-centre.com](http://the-family-centre.com)

*Strength to Families*  
Since 1942