

JOB TITLE:	Home Visitation Worker
REPORTS TO:	Manager of Family and Youth Services
SALARY:	\$21,521.11 to 25,318.95/year
HOURS:	18.75 hours/week, 0.5FTE, Hours will be primarily be daytime

“Despite great challenges we believe unhealthy cycles can be broken, new opportunities created and, through healing, health restored.”

Would you like to be a part of an organization that works with some of Edmonton’s most vulnerable populations and counts on the professionalism, expertise, insight, and passion of its staff to develop programs and services for the clients they work with? Join us at Boyle Street Community Services.

“We stand with our clients, side by side, patiently and for as long as they want – a constant and consistent caring force”

Boyle Street Community Services (BSCS) is a values-driven organization that believes our clients are the experts in their own life. Your job will be to foster innovation with your team alongside our clients. If your values are aligned with our values and beliefs listed at: <http://boylestreet.org/who-we-are/mission-and-history/>, please consider joining our team.

JOB PURPOSE:

The Home Visitation Worker will partner with the family and help them navigate government and community systems in order to receive the support they need in their lives. By working closely with the child intervention system and using a community development approach, they will support the families to seamless delivery based on the family identifying their needs.

KEY AREAS OF RESPONSIBILITIES:

- Work with City Central Intervention Office in order to create and implement meaningful opportunities to engage families.
- Help families’ access services.
- Teach parenting skills where appropriate
- Utilizes a harm reduction relationship-based approach as the heart of the team’s work and includes the Family and youth/child and their perspectives as a priority in practice.
- Use team based practice, utilizing natural supports as part of the team.
Facilitate information exchange among team members.
- Collaborate, in planning, implementing, monitoring, and evaluating the wraparound services for families.
- Connect, support and advocate for families in accessing other services from government or other community agencies.
- Act as a facilitator or case conference coordinator.
- Negotiate for services and participate in mediation.
- Support self-advocacy to assist families to become their own best advocates.

- Maintain Accurate Records: Compile and collect necessary demographics and statistics, administer family evaluations during home visits and record results of same, Maintain accurate, timely and complete case files for each family.

QUALIFICATIONS:

Education:

- 2-year diploma or equivalency in education, social work, early childhood development, child/youth work, community rehabilitation, health or related field.

Skills, Abilities and Attitudes:

- Great attention to detail and excellent organizational skills and ability to multi-task.
- Works with initiative, commitment and enthusiasm.
- Proven ability to work in a respectful and client centered manner.
- Good working knowledge of Microsoft Office (Word, Excel, Outlook, Access, Power Point)
- Demonstrates commitment and innovation to their work.
- Able to plan and make decisions in a timely, organized and appropriate manner.
- Able to identify and maximize partnership opportunities.
- Able to work in a stressful environment and deal with difficult, sometimes abusive, clients.
- Possess robust mental health and a commitment to self care.

Experience:

- The individual will understand optimal child development (executive functioning, regulation, serve and return, toxic stress, etc.) and utilize it to help children achieve their potential.
- Experience of networking with a range of partners and stakeholders is essential.
- Knowledge of principles and practice of Harm Reduction is desirable.
- Experience of report writing is essential.
- Knowledge and understanding of family, youth and poverty related issues and trends, particularly, in Edmonton are essential.
- Knowledge of Aboriginal culture is essential and experience of working with Aboriginal communities is desirable.
- Knowledge of best practices related to optimal child development.
- Extensive knowledge of community resources, especially those that resource and support family.
- Good understanding of cultural competency and experience working with inter cultural populations.
- Valid driver's license and reliable vehicle required.
- Criminal record check and CWIS (Child Welfare Information System) checks.
- Current First Aid and CPR

Boyle Street Community Services is an equal opportunity employer. We value the diversity of the communities we serve, and are committed to engaging and developing a diverse and inclusive workforce. Boyle Street Community Services welcomes applications from First Nation, Inuit, Métis, New Canadian, differently-abled, and LGBTQ2S communities.



To Apply:

Please email your resume and cover letter to: hr@careersforcommunity.ca

Please include **Home Visitation Worker** in the Subject Line of the email. In the cover letter please state how you heard about this position.

Closing Date: Until Suitable Candidate is Found