



Youth Liaison (Parental Leave Coverage) Competition # 1350

The Family Centre has a strong reputation for providing quality services basing our work on research and evidence based practices. We pride ourselves on providing leading edge training and strong, reflective supervision. Our intention is to create a healthy organization that is intelligent in its response to community issues and intentional about our respectful treatment of each other. We have a strong focus on Trauma Informed Care for the communities we support, as well as our staff teams. The Family Centre strives to hire a diverse team of employees, reflecting the diverse communities we support.

Mission:

The Family Centre exists to support families and children to help them flourish and to help people engage with one another in order to promote healthy, safe, and economically viable communities.

Vision:

Healthy families in healthy communities.

The Role:

The Family Centre is looking candidates for the full time position of Youth Liaison. Youth Liaisons help to transform the ecology surrounding youth to increase the probability of positive change within their lives and the lives of their families. A positive environment surrounding youth prevents involvement with the criminal justice system, which is manifested in safe and crime-free communities and neighborhoods for not only youth, but other community members as well. This is achieved by mobilizing youth and youth serving agencies to be active agents in sustainable, positive community change. The position reports to the Manager of Community Initiatives.

Qualifications:

- Bachelor's degree in Human Services
- Community development experience
- Experience working with high risk youth
- Candidates must successfully gain enhanced clearance with EPS



- Ability to create and manage community based projects/initiatives
- Eligibility for membership in a professional organization
- Effective communication skills with a wide range of individuals
- Ability to work in an integrated service team
- Knowledge of community resources
- Computer Literacy
- Enhanced Police Intervention Check approved through Edmonton Police Services
- Standard First Aide-16 Hours and Suicide Intervention Training-14 Hours (must have within 3 months of employment and refreshed every 3 years)
- Indigenous Cross Cultural Training (8 hours within the first twelve months of employment and every year thereafter)

Attributes:

Successful candidates will demonstrate the following competencies:

- Interpersonal skills to help establish good working relationships with families and stakeholders
- Ability to facilitate group meetings and team meetings
- Community development collaborative perspective
- Ability to problem solve and work in a team environment
- Be a Brand Ambassador
- Excellent organizational skills, flexible and creative problem solving skills

Key Responsibilities:

Youth Liaisons advocate for youth by:

- Consulting with youth and youth-serving agencies regularly to be informed of current crime and safety issues faced by youth

Youth Liaisons mobilize youth by:

- Bringing youth together to be part of the solution to neighborhood crime and safety
- Seeking out and building relationships with all youth-serving organizations in order to be well-informed of the youth-based capacity in the community



Youth Liaisons respond to crime and safety issues with innovation and creativity by:

- Researching local, provincial, national and international responses that can inform practice within Edmonton
- Collaborating with various stakeholders, including youth and youth-serving agencies, in order to develop strength-based, diverse, best-practice informed responses

Youth Liaisons collaborate to address crime and safety issues and build positive ecology around youth by:

- Continually researching community organizations, resources and stakeholders to create opportunities to familiarize ourselves with contacts within those organizations; employing those contacts when useful in order to meet particular needs within our work
- Bridging community partners, residents, families, schools, youth-serving organizations, and municipal and provincial decision-makers to ensure that youth in the targeted areas(s) are being supported effectively and perceived positively

Youth Liaisons evaluate and understand crime and safety issues, and their root causes by:

- Evaluating the youth perspective on the issue; addressing apathy, ignorance, and disconnect from the issue at stake and maximizing on the strengths and capacities at hand
- Understanding how the youth perspective and the perspective of other stakeholders may differ and helping to broker conversations between the two entities

Youth Liaisons analyze crime and safety issues, root causes and solutions by:

- Using research based analysis in addition to both the community and youth perspective to understand and define the issue
- Collecting the opinions and knowledge of the youth population on targeted issues; evaluating how prevalent the youth voice is on the issue and strategizing with young leaders as to getting the youth population more involved



What to Expect:

- Training – compressive onboarding/orientation process with includes service specific training, and agency wide core training.
- Feedback – a strong supervision model that provides regular formal and informal opportunities for feedback
- Performance coaching – formal and informal coaching regarding the development of personal and professional growth and development.

Compensation:

The Family Centre is committed to employee wellbeing and development. The comprehensive compensation package offered to employees reflects those values and is competitive within the marketplace.

- \$44,096 to \$56,827 annually
- Competitive Health Benefit Plan
- 3 weeks' vacation
- RRSP matching
- Ongoing paid training

Please send your resume to:

Nimir Raval
Community Initiatives Manager
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The Family Centre thanks all applicants in advance. Only those candidates selected for an interview will be contacted. The Family Centre is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes, and work environment. We will be happy to work with applicants requesting accommodation at any stage of the hiring process.