



Casual Worker – Permanent/Transitional Adult Housing Project

Are you energetic, passionate and have a dedicated focus on delivering client centered supports related to wellness? This is an exciting opportunity for a passionate individual who is interested in social justice, social change, innovation, and collaborative work. e4c's supportive housing programs provide housing for people in the middle of life transitions, looking for stability, recovery, and a better life. In your role you serve people who, due to histories of trauma and related mental illness and addictions, need enhanced levels of housing support.

e4c is recruiting for multiple Casual Workers for our five supportive housing program sites within the Edmonton Inner City that have recovery oriented services using a harm reduction model, a welcoming environment, inclusive care, and a commitment to excellence. The Casual Worker builds reciprocal relationships with residents and through that, models healthy relationships and boundaries. You will work to create a safe environment that is free of judgment and encourages residents to achieve their self-identified wellness goals.

Hours: Casual: based upon program needs; may require last minute notification to pick up shifts.

When applying, please indicate your availability:

- 11:30pm to 9:00am (Preference will be given to candidates who express interest in overnights)
- 4:30pm to 12:00am
- 8:00am to 5:00pm
- 2:00pm to 10:00pm
- 9:00am to 5:00pm

Why Join Our Team

- In-house collaborative training opportunities and supervisory coaching sessions to build knowledge, skills and tools relevant to your role and duties.
- Be supervised and mentored through observation, formal and informal coaching session and overall recognition of successes in support of your professional capacity.
- Connect with a variety of stakeholders – team members, residents, general public and community members to build and model positive neighbor relations.

In Your Role You Will

- Provide direct care to residents through provision of basic needs, adherence to a harm reduction model, best practices, and client-centered approach.
- Build rapport, supervise, and support residents.
- Model appropriate living and life skills, recreational activities, and daily meaningful activities to enable community connection.
- Assist with client case work through maintaining case records, service plans, other documentation, and communication with program staff.
- Teach and model a spectrum of basic life skills in the home and with residents with an overnight focus.
- Work with crisis intervention team, life skills coordinator, and residents to assist in creating opportunities related to goals within the home.
- Maintain all documentation and ensure appropriate file management procedures are followed.
- Comply and adhere to legislation, bylaws, standards (health, fire, safety, city etc.) related to health and safety.
- Develop and maintain positive relationships with community stakeholders and act as a point of contact.
- Other duties as assigned.



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Education and Certifications

- Some post-secondary training in a human service field AND 6 months of related work experience.
- Police Information Check and Child Intervention Check (willingness to obtain).
- Standard First Aid and CPR
- Suicide Intervention
- Valid Driver's License, registration and insurance, and operation of personal vehicle required.

Experience

- Some post-secondary training in a human service field AND 6 months of related work experience.
- Working knowledge and experience with harm reduction, person-centered, trauma-informed, behavior modification, natural law, strength based, collaborative, and/or solution focused practice.
- Proven ability to foster a team environment
- Experience working in collaborative partnerships.

Competencies

- **Empathetic Outlook:** The ability to perceive and understand the feelings and attitudes of others; the ability to place oneself “in the shoes” of another and to view a situation from their perspective.
- **Communication:** Comfortable communicating formally, informally, in groups and one-on-one. Able to obtain and share information, ideas, and problems. Able to ask for advice, support and accept feedback
- **Relationship Building:** Able to build formal and informal professional relationships. Fosters respect and reciprocity with participants/tenants, team members, other e4c personnel, external service providers and community members
- **Accountability:** Able to define expectations for self and others and to act to fulfill these expectations. Able to self-reflect, monitor and correct one's own actions, as well as others' actions)
- **Integrity and Ethical Behavior** - a clear understanding of ethical and practices. Aligns behavior with an ethical framework.

Apply

Please submit a thoughtful Cover Letter and Resume outlining your relevant experience and qualifications:

- Email: careers@e4calberta.org
- Website: www.e4calberta.org

At e4c diversity is our strength. We embrace diversity and offer equal opportunities to all qualified applicants. We welcome your application regardless of origin, culture, ethnicity, age, ability, gender identity, sexual orientation or faith.

Thank you to all those apply. Only those short-listed will be contacted for a group interview.