



Unlimited Potential
community services

Unlimited Potential Community Services empowers individuals and families to reach their full potential and enhance community well-being.

FULL TIME CYCW SHIFT LEADER – Yellowknife, NT

Unlimited Potential Community Services (UP) is a non-profit charitable society that has been providing quality support and treatment since 1987. Our goal is to restore stability and hope in the lives of children, youth, adults, and families so they can achieve personal independence and family unity. UP believes cultural tradition is an important part of mental wellness, so we incorporate the culture and traditions of our clients wherever possible. UP invites applicants who are passionate about providing quality support to our clients through a culturally sensitive approach and helping us to work together towards our goal to support each child and family to reach their full potential.

Program overview: We provide ongoing group care treatment services and educational programs to emotionally and behaviorally troubled male and female children aged 7-12 years including those with FASD and mental health issues. We are looking for an individual who has a passion for working with these vulnerable children, becoming their role model and teaching them life skills through various activities. The successful candidate must also be willing to collaborate with other members of the professional team to develop plans that will assist our clients to once again become valued members of society

Position overview: Under the direction of the Program Manager, the Shift Leader will participate as a member of a multi-disciplinary team, providing services to support the needs of children between the ages of 7 - 12 years. This position ensures that the therapeutic and social environment is safe and secure and that individual service plans are developed, followed and meet the individual needs of the children and their families. As a primary care provider, the position is relied on to continuously evaluate individual service plans, monitor and record behaviors, oversee and arrange for daily activities, and provide input to the service team based on observations and direct interaction with the children.

The ideal candidate will possess:

- Passion for working with children, youth and families;
- Understanding of current and emerging issues of importance to Indigenous people and communities;
- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Good understanding of health issues affecting youth and adults, such as FASD, drug and alcohol addictions, intergenerational trauma, mental health, suicide and other mental and behavioural issues;
- Good understanding of cultural differences and how they impact treatment approaches for children and youth;
- Good verbal and written communication skills with proven organizational and documentation skills;
- Able to work well in a team environment with the ability to handle stressful situations in a non-confrontational, problem solving manner is required.
- Willing to work flexible hours that meet the needs of the children/families **including evenings and weekends.**

Qualifications/Experience: Must have a diploma/degree in Child Youth Care, Social Work education or related field. Experience working with children, youth and families is required.

Other requirements: A current, clear Police Information Check, Intervention Record Check, a valid NT driver's license (minimum class 5), current drivers abstract (less than 6 demerits) and is willing to work shifts, including weekends and evenings.

Salary & Benefits: Salary Range is \$57,803.00 - \$76,946.00 annually. Salary Commensurate with education and experience. We also provide full-time employees with a 100% employer paid health benefits package (which includes vision, dental and prescription drug coverage, massage therapy, etc.) a 100% employer paid RRSP equaling 3% of annual salary, and a flexible schedule. We also offer free courses and workshops in-house for all of our employees.

Closing Date: February 24th, 2019

Our values are *integrity, respect, excellence, humility* and *relationships*. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please submit your Resume and Cover Letter to opportunities@upcs.org or fill out an Application with Resume and Cover Letter [here](#).

UP is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.

We thank all applicants for their interest; however, only those applicants under consideration will be contacted.