



McMan

**Supervisor  
Community Services Program  
McMan Calgary & Area  
Internal/External**

McMan Youth, Family and Community Services is looking for a Supervisor to lead the Community Service programs. This position will be responsible for a cluster of programs which include, the Youth Alternative Program (YAP), Youth Adult Action Club (YAAC), MAPS and Skill Groups. The successful candidate will be responsible for supervising a dynamic team and should have related experience in the areas of child/youth development, community collaboration, FASD and group work. The successful applicant should also possess a strong background in funder reporting, staff supervision and program development. The Program Supervisor is responsible for organizing and coordinating all general aspects of the program (hiring, training, collaborative partnerships, financial management and ongoing reporting)

**Minimum Qualifications:**

- A degree/diploma in a Human Services field
- A good knowledge of FASD, community resources and school/community referral sources.
- Previous program delivery experience in a similar program environment.
- The ability to hire, train, evaluate, motivate, mentor, coach and develop a successful staff team utilizing reflective supervision.
- Strong interpersonal skills, program planning & administrative abilities are required.
- Supervisory experience managing a dynamic team considered an asset.
- All applicants must have a vehicle, current Police and Child Welfare check.

McMan Youth, Family and Community Services Association of Calgary & Area is a responsive and innovative organization making a difference in the lives of more than 2500 vulnerable children, youth and families annually.

We support children, youth and families with complex needs that can include mental health issues, addictions, homelessness, poverty and disability by providing them with the services and supports they need to thrive. As a fundamental practice across all McMan services, we work with individuals to help them maintain and grow relationships that can extend beyond our professional support - lifelong connections that can help people sustain and build on, their strengths and new skills.

When applying for any job most people want to know what a company can offer them. With McMan, it's a solid blend of an extensive benefit plan, generous time off allowances, and the opportunity to contribute to the community at large. Access is provided to benefits on day one of employment, with a plan that includes vision, dental and prescription drug coverage, and an Employee Assistance Program. A 100% employer contribution pension plan is also provided after 6 months of employment. With three weeks of vacation, a flexible schedule, and access to 12 personal days off per year, the organization encourages a work/life balance.

If you feel you have the skills, background and the desire to work in an extremely rewarding and challenging environment, apply now. If you're looking to make a difference, make it with McMan.

**Salary Range: \$63,304 - \$70,338**

**Closing Date: February 28, 2019**

**Submit To: [careers.calgary@mcman.ca](mailto:careers.calgary@mcman.ca)**

**Only those selected for an interview will be contacted.**